

December 9<sup>th</sup> 2019

## Letter from the Msingi East Africa Board and Team

Msingi East Africa Ltd is deeply shocked and saddened by the loss of the brilliant African visionary, our founding Chairman, Ali Mufuruki.

Ali Mufuruki was requested to be Msingi East Africa's founding Chairman of our fledging board from December 2015 to December 2017. Msingi East Africa tapped him to play this guiding role because as we were trying to set up a new visionary organization trying to build Industries of the Future, we needed a leader who not only understood the complexities of our region but also had the sheer will and vision for a better and brighter East Africa and Africa.

As our founding Chairman, his dedication and passion for the region helped shape who we are today. His energy and passion helped give us the conviction to be an East African organization of East Africans who can be ambitious enough to drive change and transform entire industries. With Ali Mufuruki at the helm, Msingi was able to start developing its strategy and got into its first industry. He had such ambitions for the organization and transferred this passion and ambition to our current leadership.

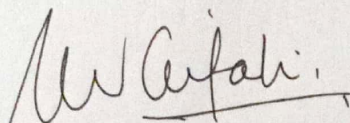
But we cannot speak about Ali, without his talking about his personal touch and how he worked to build and grow others. He has been a mentor to everyone at Msingi. His journey of mentoring Msingi has included bringing in and mentoring most of our board members and drove for the East African diversity of our senior management team. He ensured that there was strategic intent to have 50% female representation at the SMT.

His intelligence and dedication to the continent was such an inspiration. He really believed in an integrated region and we at Msingi will carry forward this drive. He has left us an incredible legacy and we were honored have been a part of his journey.

Our solidarity and sympathy are with his wife Saada Ibrahim Mufuruki, daughters Leila, Zahra, Sofia, son Tighenye and to our region as we mourn his passing.

May he Rest in Peace.

On behalf of the Msingi East Africa Board and Team,



Linus Gitahi

Board Chair  
Msingi EA Ltd